



Join the  
**Orange  
Side**

We are looking for the next possible date, full time, for an

## IT Recruiter (m/f/d)

### About FLEXOPTIX

Since 2008, Flexoptix has been successfully developing and marketing solutions for network transceivers under the motto "Less bullshit more engineering". We are in the telecommunications sector and, with more than 65 employees, we have positioned ourselves in an internationally growing market thanks to our "orange" and pragmatic mindset.

### Benefits of working with us include:

- Germany's largest natural Christmas tree, on our technology campus
- Company pension plan, IT and office equipment as requested, health and sports offers, fresh fruit, cereal, mineral water, tea and coffee
- You are invited to personal development through workshops, conferences, language courses, advanced training and webinars
- Our office is easily accessible by public transport (our "Kuehler Grund" bus stop is on campus); by car (5 minutes from the A5 exit); and by bike (covered bicycle parking space and warm showers are available)
- International customers and partners in almost 100 countries
- Great colleagues - our "orange" team is international and welcoming
- A pleasant and modern working environment in a company that develops positively even in challenging times and invests in the future
- Suggestion-based work and the opportunity to implement creative ideas

### As an IT Recruiter (m/f/d), you will be responsible for:

- Active sourcing of potential candidates with a focus on full-stack, mobile and/or embedded development
- Close collaboration and coordination with colleagues from relevant departments
- Management of the entire recruiting process, from obtaining information to onboarding
- Development and implementation of new recruiting concepts and measures with a view to current recruiting trends
- Project management and collaboration on topics such as employer branding

### Role requirements as an IT Recruiter (m/f/d):

- Successfully completed studies in economics or business psychology, alternatively a completed commercial training in human resources or a comparable qualification
- Several years of professional experience as an IT Recruiter (m/f/d) with a focus on active sourcing
- Passion for recruiting and resourcefulness about filling vacant IT positions
- Knowledge of innovative sourcing techniques and trends
- You are active in the IT community and participate in events, trade shows and conferences to maintain and expand your network
- Experience with international relocating of new colleagues
- English native speaker and German level A2 or comparable

If this role aligns with your skills and experience, please send your complete application, including salary expectations and desired starting date, to:

[jobs@flexoptix.net](mailto:jobs@flexoptix.net)

We look forward to reviewing your application!

